

REFLECTION & IDEATION ADVENTURE



VERA **V**IS



HARVARD CLUB OF BOSTON

COMMUNITY AND COVENANTS

REFLECTION & IDEATION ADVENTURE

OVERVIEW

Thank you for making the time to go on this important reflection & ideation adventure.

The purpose of this activity is to help you explore various aspects of your experiences within the Harvard Club of Boston, as well as your thoughts regarding the notion of community. Your answers will provide you with additional insights as you embark on the journey of advancing the Harvard Club of Boston's vision of creating a vibrant, connected, and welcoming community, in which everyone truly feels she, he, or they belong.

In order to get the most out of this reflection & ideation adventure, please find a quiet place and time (approximately 45 minutes), where you will be able to relax, focus, and engage in unbridled reflection that has the potential to lead to powerful discoveries.

IMPORTANT: Make sure you either save a copy of this file (click "Save As") or print this document and hand-write your responses.

Please feel free to take your time and enjoy your experience!

Why did I initially decide to become a member / employee of the Harvard Club of Boston?

- What did I see or feel that compelled me to join / work at the Club?
- How has my commitment to the Club evolved over time?

How do I feel when I walk into the Harvard Club of Boston?

- How would I like to feel when I walk into the Harvard Club of Boston?

Reflect on a community to which I really feel (or have felt) connected, and in which I feel (or have felt) I belong(ed). What factors are (or were) present within this community that contributed to my feeling welcome and feeling like I belong(ed)?

- What can the Harvard Club of Boston learn from my experience?

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When has the Harvard Club of Boston had the type of community that I would love to be a part of? Please describe what the Club was like, how I interacted with others at the Club, etc.

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What are some of the underlying issues that I believe compromise my own abilities to cultivate, and feel a sense of, community at the Harvard Club of Boston?

Review each of the Diversity, Equity, & Inclusion Affirmations, Mission, and Values statements (the Covenants):

- Which of the Diversity, Equity, & Inclusion Affirmations / Mission / Values statements do I find it most challenging for me personally to live by? What makes it challenging for me to live by these statements?

Ideally, what does “community” look like for the Harvard Club of Boston?

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What will the Club gain by fully abiding by its Covenants?

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Do I want to volunteer / work / socialize at a place that has Diversity, Equity, & Inclusion Affirmations, a Mission, and Values that it wants to realize? Why or why not?

- Going forward, what must I do to align my actions with my beliefs?

What other thoughts, feelings, and questions do I have about the Harvard Club of Boston's community and Covenants?



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